FIGHTING FOR JUSTICE, CHANGING LIVES

ANNUAL REPORT

2012
CRLA provides a wide array of legal services that directly touch thousands of low-income Californians and indirectly impact the lives of many more community members.

2012 IMPACT AT A GLANCE

<table>
<thead>
<tr>
<th>Area</th>
<th>New Cases</th>
<th>Organizations Supported With Capacity Building Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Civil Rights</td>
<td>175</td>
<td>9</td>
</tr>
<tr>
<td>Community Development</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>148</td>
<td></td>
</tr>
<tr>
<td>Health and Human Well-Being</td>
<td>1,637</td>
<td></td>
</tr>
<tr>
<td>Housing</td>
<td>3,121</td>
<td></td>
</tr>
<tr>
<td>Labor</td>
<td>1,487</td>
<td></td>
</tr>
<tr>
<td>Leadership Development</td>
<td>25</td>
<td></td>
</tr>
</tbody>
</table>

Make our impact even greater, make a donation online [www.crla.org](http://www.crla.org)
TABLE OF CONTENTS

Heat Stress Training Program - Saving Lives 2
Watsonville - No Housing Discrimination Allowed 5
Duroville - Improving Living Conditions 6
Conexiones - Creating Leaders 9
Santa Rosa - School Closure Delayed 10
2012 CRLA Donors 12
Make Rural Justice Happen! 16
Stanislaw Jarmolowicz - A Story of Health Access 17
Planned Giving 18
Voices for Change 19
Voices of Indigenous Farmworkers 20
CRLA Alumni - Meet Your Match 23
Bill Hoerger - 30 Years of Advocacy 24
Senior Keeps Home of 50 Years 27

Our Mission
To fight for justice and individual rights alongside the most exploited communities of our society.

Our Vision of Justice
A rural California where all people are treated with dignity and respect, and guaranteed their fundamental rights.
“It amazes me that farm owners and managers are willing to let people work in 100+ degree temperatures without easy access to water and shade...as a CRLA donor, I believe this work is instrumental to saving farmworker lives.”

Mary Hernández, Long-Time CRLA Supporter and Attorney with Garcia, Hernández, Sawhney & Bermudez LLP – San Francisco CA
CRLA stands at the forefront of a deep-rooted struggle between farmworkers, employers and the sun’s heat.

Under our Heat Stress Training Initiative or HSTI (funded in part by a grant from the US Department of Labor, Susan Harwood Training Program), CRLA staff travel to fields, rural neighborhoods and farmworker communities to teach about the dangers of heat stress and support workers, who exercise their right to protection from the harmful effects of working outdoors in temperatures of up to 110 degrees.

Since October 2010, CRLA has provided heat illness prevention training to farm-workers and other outdoor, low-wage workers, their employers and supervisors. The HSTI has targeted three heavily impacted regions of the state – the San Joaquin Valley, Northern California and the Southern California Border region - with a campaign of strategic heat illness outreach coupled with “education for action” training sessions. To date, these outreach efforts have reached more than 3,000 workers and nearly 200 employers.

Why is Heat Stress Work Important?

Each year more and more farmworkers travel to CA to help with agricultural demands, increasing the already well-established farmworker population. More than 10,200,000 recent immigrants1 call CA home and every year the state absorbs more than 440,000 farmworkers2 to harvest and plant crops. Farmworkers perform repetitive and physically strenuous tasks while enduring excessive heat and sun exposure. The risks of a worker experiencing heat illness increases when doing strenuous physical activity without shade, proper rest periods and water. To prevent heat-related illness and other workplace injuries, CRLA conducts a combination of field monitoring and health and safety trainings as part of our HSTI.

Field Monitoring – Weekly, teams of CRLA staff visit work sites and farms looking for incidents where employers do not provide basic health and safety protections like water, shade, rest breaks and bathrooms with proper hand washing facilities. CRLA outreach workers go directly into the fields to ensure employers comply with health and safety regulations, especially the California Heat Illness Prevention Standard, which triggers specific shade requirements when temperatures reach just 85°F. During these visits, CRLA staff provide basic training to employers and identify violations on site, such as a lack of shade for workers, bathrooms, or hand-washing facilities. They often find dirty drinking water and a lack of employer-provided training to farmworkers on heat illness prevention, which prompts CRLA to step in and conduct heat stress trainings.

MARYSVILLE, CA - In Marysville, in California’s eastern Sacramento River Valley, migrant Mexican workers and immigrants from the Punjab region of India and Pakistan work together in crews picking and sorting peaches. During a CRLA field inspection, Preet Kaur, an attorney, and Sonia Garibay, a CRLA community outreach worker, interview Majeed Khan, a labor contractor to ensure legal working conditions for farm workers.

“Heat Stress trainings are vital to farmworker safety. CRLA’s work saves lives each year in rural California, and now the food we eat is grown in safer conditions.”

Norma Ventura, CRLA Community Worker, Fresno, CA

MARYSVILLE, CA - In Marysville, in California’s eastern Sacramento River Valley, migrant Mexican workers and immigrants from the Punjab region of India and Pakistan work together in crews picking and sorting peaches. During a CRLA field inspection, Preet Kaur, an attorney, and Sonia Garibay, a CRLA community outreach worker, interview Majeed Khan, a labor contractor to ensure legal working conditions for farm workers.

1 U.S. Census Bureau
2 There are, on average, 390,000 agricultural workers employed in California. http://migration.ucdavis.edu/mrnmore.php?id=1529_0_3_0 (At peak season, over 440,000 agricultural workers are employed in California. http://www.calmis.ca.gov/file/agric/ca2009emp.xls )
Questions & Answers From Heat Stress Training Surveys

CAN YOU GIVE AN EXAMPLE OF HOW THE TRAINING HAS HELPED YOU?
I now know my rights about having water to drink when needed. Also, the employer has to provide enough water. Where I have worked we have run out of water. I can now ask for water and shade. I have confidence to speak up.

I know that workers need to speak up, but so many are afraid of speaking up because they are undocumented.
Yes, I am more aware of symptoms; did not know there were so many.

IN YOUR EXPERIENCE, SINCE THE TRAINING, ARE EMPLOYERS PROVIDING SUFFICIENT SHADE, DRINKING WATER, REST BREAKS IN ORDER TO AVOID HEAT STRESS?
If there are violations, I will speak up.
I still think there are violations. When working in almond orchards employer doesn’t provide shade, that trees are enough. But, trees are sometimes short and it is uncomfortable to sit under them because branches are so low they get stuck in your hair, etc.
Yes, they are better at following the law. But, there are still a lot of problems, because, when crews are small the employers don’t want to provide water, shade, toilets and that is not right.

Heat Stress Trainings – Farmworkers in CA have died in the fields from preventable heat-related illness. Though state and federal laws protect their health and safety, the heat-stress death toll remains a critical issue. CRLA believes that many farmworkers, most of whom speak Spanish or an Indigenous language, can help to change this by exercising their rights to heat protection in the fields and on the job. CRLA’s heat stress training helps workers learn to prevent heat illness, recognize the symptoms of heat stress and know what to do if they or a co-worker become ill. They learn that they have the right to drinking water, shade and rest breaks.

Equally important, workers learn that they can report worksite health and safety violations.
CRLA conducts these interactive heat stress trainings in Spanish and Indigenous languages such as Mixteco and Triqui. A team of skilled CRLA Community Workers travel to local schools, migrant parent meetings, Mexican consulates, food pantries and labor camps to provide these trainings to workers. Workers have also reached out to their local CRLA office and have requested trainings for themselves and family members. Workers have offered their houses to receive these trainings because they rarely receive them at work.
Imagine coming home from a backbreaking twelve-hour day of fieldwork, looking forward to the simple pleasure of a hot shower and resting in your bed only to find your belongings destroyed and the locks to your apartment changed?

This unfortunate scenario became a reality for a group of migrant farmworkers in Watsonville who simply asked their landlord if they could bring their spouses to live with them.

Migrant farmworkers often live in bunkhouses; renting inexpensive lodging during a growing season. While the lodging is often sub-standard and may include shared living spaces, these bunkhouses still fall under federal and state anti-discrimination laws, which the offending landlord in this Watsonville community blatantly ignored when s/he posted signs throughout the property prohibiting women and children.

“When the clients came to CRLA they told me about being kicked out of their homes, sleeping in cars and having their clothes and food thrown away,” said Mariano Alvarez, CRLA’s Indigenous Program Community Worker. The landlady would scream at them in broken Spanish even though the tenants spoke Mixteco, an indigenous language from southern Mexico. Fortunately, CRLA Community Workers and staff understand and demonstrated sensitivity to working with indigenous communities. Mariano and the CRLA Watsonville team decided to represent the homeless farmworkers.

“This was a textbook case of discrimination based on gender and familial status. CRLA’s unique Indigenous Farmworker program gave them voices and dignity back,” said Gretchen Regenhardt, CRLA Regional Director.

Liza Cristol-Deman, a fair housing attorney at the firm of Brancart and Brancart, who co-counseled with CRLA on this case, was amazed to find such blatant gender discrimination and disregard for basic tenancy laws among farmworker housing providers. “Your home is a sanctuary. Everyone deserves the right to live in peace, free from discrimination and harassment by your landlord,” said Cristol-Deman. “The outcome of this case should send a clear message to renters and owners alike: Whether you live in Beverly Hills or in Watsonville, discrimination is illegal and will not be tolerated.”

In May 2012, CRLA settled the housing discrimination case against the Watsonville property owner. The residents received a $137,500 settlement plus extensive equitable relief to prevent future discrimination.

One of many discriminatory signs hanging on the property. Translated into English it reads: “No, No, No women, children permitted on the property”
The residents of Duroville fought bravely for the right to live in a safe place where they could breathe the air and drink the water without getting sick. This victory belongs to the families of Duroville.

Lorena Martinez, CRLA Community Worker, Coachella CA
In 2007, CRLA represented many families in a lawsuit intended to improve the living conditions in the Desert Mobile Home Park community referred to as ‘Duroville.’ Duroville sits in the East Coachella Valley just outside of Palm Springs in Southern California’s Riverside County.

Duroville lacked a functioning sewage system, adequate roads, sufficient plumbing and electrical systems. Residents also breathed toxic fumes from a neighboring dump.

CRLA’s involvement eventually led to the dump closing and the construction of a new mobile home complex, Mountain View Estates.

Though many families have already moved into the Mountain View Estates community, all Duroville families plan to move into this 181-unit park by the summer of 2013.

**Orbelina’s Ordeal:** Thanks to the help of CRLA, my family no longer has to live in such poor conditions. My family no longer has asthma and coughing problems like we used to when we lived in Duroville – we were exposed to contaminated water and smoke from the trash burning in the dump next door. My grandsons used to play with contaminated soil and water from open sewers near our mobile home. Before, I lived in fear and couldn’t sleep well due to the conditions of my mobile home. The roof of my house was falling down and when it rained we had to put buckets under the leaking ceiling. Now that CRLA helped us, we have moved to our new home and now sleep peacefully. CRLA has changed my family’s life by making our dream of having a house in the U.S. I cannot thank CRLA enough for not only helping me but all of the families that used to live in Duroville. Now we have access to clean water and air. And my grandsons have a nice park where they can play safely.

“‘It’s amazing to see a case through from start to finish. From paper to mortar and finally to the farmworker families. CRLA remains committed to our clients long after they leave the courtroom and the case is closed.”’ José Padilla, CRLA Executive Director

José Padilla with Orbelina Escobar, one of the original clients in the lawsuit that brought about the Mountain View Estates development.
1990’s
Duroville first starts to be used as a housing location. Grows to over 300 trailers and more than 3000 families

May 2007
Six trailers at Duroville burn down, 120 families evacuated

October 2007
US Government files a lawsuit against owner Harvey Duro, who seeks to immediately close Duroville and displace all residents

January 2008
CRLA’s request to intervene in the lawsuit on behalf of Duroville Park residents granted

April 30, 2009
After an eight day bench trial, Court rules in favor of CRLA’s clients, stating that it will not close down Duroville without alternative, safe and healthy housing options

April 30, 2009
Court appoints Thomas J. Flynn as receiver to oversee rehabilitation of Duroville

January 2013
Grand opening of Mountain View Estates, CRLA’s clients and many other former residents of Duroville move in to new, state of the art mobile home park

Life for Duroville Residents Before and After CRLA’s Involvement
CRLA plants seeds and community leaders grow

CRLA’s Lesbian Gay Bisexual and Transgender (LGBT) program embodies the next generation of our cutting edge civil rights work. Despite the growing numbers of LGBT families living in rural areas, these communities often face a panoply of challenges. To address these challenges and to support communities that welcome all people, CRLA began Conexiones, a Salinas-based LGBT leadership program. Conexiones provides a critical space to meet, share ideas and create a pathway to CRLA’s legal services for LGBT individuals who would have nowhere to turn. The program helps many people find their voices where silence once prevailed. “Hearing others talk about discrimination helps people share their experience and find the strength to fight back,” stated Anna Rick, a CRLA Community Worker with the LGBT program who started as a Conexiones participant. “Regardless of the program material presented, participants always bring it back to what’s happening in their family and at home. There is tremendous power in sharing.”

Through Conexiones, local trends and local issues emerge. Anna hears many stories about students being bullied, in return she offers up guidance about students’ education rights and school discipline. “Parents are open to discussing this issue. I see more resistance from some school staff and administrators,” Anna said. CRLA has a long track record of building bridges with school administrators to develop safe school communities. How LGBT people are treated by public officials is also a frequent topic of discussion. Access to healthcare is often challenging for LGBT individuals—particularly those with low-incomes. Conexiones members have become local health access champions, especially for the transgender community.

“Before I joined Conexiones, I was treated poorly by hospital staff,” said Roselyn Macias a transgender Conexiones leader. “Sometimes I wouldn’t go see the doctor, even if I were sick.” According to the 2011 National Transgender Discrimination Survey, 23 percent of Latino transgender people reported being refused medical care because of bias. Thirty-six percent said they didn’t seek medical treatment due to fear of discrimination. “Thanks to Conexiones, I know my rights. I stand up for myself and see the doctor when I need to,” said Roselyn who may earn a medical assistant’s degree to help transgender individuals feel more comfortable in medical settings.

Rural LGBT individuals – more often than other rural minority groups – face employment, housing and healthcare discrimination and even hate crimes. “We are educating communities to proactively address discrimination,” said Dan Torres, CRLA’s LGBT Program Director. “Rural LGBT students, mothers, professionals and farmworkers, whoever you are, have a voice. CRLA continues to provide space for them to use that voice in telling their story.”

Conexiones’ legacy shines with each leader trained...they enter into their individual communities with confidence and support. The leaders become knowledgeable, compassionate peer resources able to help others navigate legal, medical and public service systems.

i “Health care hard to come by for transgender people outside urban areas” By Kate Moser California Health Report February 12, 2013.
In the spring of 2012, the Santa Rosa School Board announced that Doyle Park Elementary School would close...in its place a French-American charter school would open. CRLA asked: what would happen to the existing student body comprised of 75% Latino students?
Other organizations shared CRLA’s concern and rallied. The Lawyers’ Committee for Civil Rights of the San Francisco Bay Area (Lawyers’ Committee), along with pro bono assistance from Santa Rosa lawyers David Grabill and Edie Sussman, and the San Francisco office of Ropes & Gray LLP, filed a lawsuit challenging the School Board’s decision to close the school. Filed on behalf of the Doyle Park Committee for Educational Equity (DPCEE), a community group comprised of concerned students, parents, teachers and community members, the suit alleged that the Board’s decision was tainted by a Board member’s conflict of interest and violations of open meeting laws. The suit further contended that the closure would have a negative and disproportionate impact on Latino students, and a violation of state anti-discrimination laws.

“I felt the Board of Education’s decision to close our school seemed calculated,” said Mary Ann Bowden, a Doyle Park kindergarten teacher who attended the school when she was a little girl as did all three of her children. “It appears to me that the less affluent students are being pushed aside to make room for those who are not struggling.”

In May of 2012, the parties reached a settlement and the School Board approved it. Under the settlement agreement, Doyle Park Elementary will remain open for grades 1 through 6 for the 2012-2013 school year. All currently enrolled Doyle Park students may continue at the school next year. “This settlement is a victory for the Latino students and their families who would be disproportionately impacted by the closure,” stated Lawyers’ Committee Executive Director Kimberly Thomas Rapp. “The District has a continuing duty to provide equal educational opportunities to all students, regardless of their race or ethnicity. Today’s settlement re-affirms that obligation.”

In addition to halting the closure of Doyle Park Elementary School for the 2012-2013 school year, the School Board agreed to amend its policies to “promote racial and ethnic balance” throughout the school district.

The French-American charter school opened on the Doyle Park campus in the fall of 2012, and now shares the campus with Doyle Park Elementary. “We are delighted that we were able to reach an agreement that best serves the needs of all families impacted by the Board’s original decision,” said Jeff Hoffman, Directing Attorney of CRLA’s Santa Rosa office.

“It is unfortunate that it took a lawsuit to protect the democratic process. However, it was a necessary step to ensure that the Doyle Park community will have a say in the future of their school.” Edie Sussman, CRLA Co-Counsel Santa Rosa, CA

In addition to keeping Doyle Park open for an additional year, the School Board agreed to prioritize exploring the feasibility of opening a Spanish language dual immersion school. “This is a great victory for our community. All Doyle Park families need to know that they can continue to attend Doyle Park next year. We hope that a Spanish dual immersion program will begin in the fall of 2013 at Doyle Park and we are committed to ensuring that it becomes a reality,” said Michaele Morales, member of DPCEE and a community activist with P.O.D.E.R. ( Padres Organizados por Derechos, Educación y Respeto), a group of parents, teachers and community members working to address numerous education equity issues in the area. In February 2013, the Santa Rosa school board announced the location of the new Spanish-language dual-immersion charter school to open in August 2013. CRLA will continue to investigate and advocate for our clients’ best interest throughout that process.
2012 CRLA DONORS

$10,000 & Over
The David Bohnett Foundation
Kazan, McClain, Satterley, Lyons, Greenwood & Oberman
Molly Munger & Stephen English
Robins, Kaplan Miller & Ciresi L.L.P.

$5,000 to $9,999
Anonymous Gifts
Arnold & Porter
Bingham McCutchen LLP
Bon Appétit Management Company

$2,500 to $4,999
Akin, Gump Strauss, Hauer & Field, LLP
Fred Altshuler & Julia Cheever
Boston Common Asset Management, LLC
Cadena Churchill, LLP
Frank Fernandez & Carmen Flores
Carlota & Ray del Portillo

$1,000 to $2,499
Denise Abrams & David Harrington
Allred, Maroko & Goldberg
AlvaradoSmith
Adrian S. Andrade
Vibiana Andrade
Christine Brigagliano & Morris Baller
Bush Gottlieb Singer López
Kohanski Adelstein & Dickinson
The California Wellness Foundation
Farallone Pacific Insurance Services

Fidelity Charitable
Marty & Bev Glick
Arturo & Rosa Gonzalez Gordon & Nina Greenwood
Douglas & Beth Grijalva
Lasercom Design, Gino Squadrito
Leonard Carder, LLP
Robert Lewis
Lewis, Feinberg, Lee, Renaker & Jackson PC
Jack Londen & Kathleen A. Blamey
Magdy & Nagwa Maksy
David McClain & Merilyn Wong
Phillip Monrad & Molly Sullivan
Marylouise Oats & Robert Shrum
José Padilla & Deborah Escobedo
Richard Pearl & Deborah Collins
Hon. Cruz Reynoso
Hon. Yvonne Gonzalez Rogers & Matthew C. Rogers
Glória & Oliver Green
Alan Greenberg & Sharon Gorevitz
Hon. Annie M. Gutierrez
Kate Hallward
Christopher E. Hamilton & Donna J. DeDiemar
Carole Harper

The David Bohnett Foundation
Kazan, McClain, Satterley, Lyons, Greenwood & Oberman
Molly Munger & Stephen English
Robins, Kaplan Miller & Ciresi L.L.P.
Bill Hoerger & Ellen Lake
Katie Hogan
Ilaments Jewelry
Sigrid Irias
Jonathan Hirabayashi Design
Pauline Kim & K. Philip Lee
Carlos Malamud
Manufacturers Bank
Craig & Cheryl McCollum
Philip Neumark
Albert & Mariaelena Ochoa
Orange County United Way
Nora Quinn
Irene Ramirez
Carmen Romero
Mario Rosas
Hon. Alexander E. & Judith W. Saldamando
Valeriano & Teresa Saucedo
Michael Schoenleber
Schwab Charitable Fund
Shute, Mihaly & Weinberger
Chris Strachwitz
State of California – Dpt. of Pesticide Regulation
Thorn Beck Vanni Callahan & Powell
Virginia Villegas & Daniel Zurita

$250 to $499
John Allen
Margarita Altamirano
Benny & Tamara Andres
Ramon Arias & Rebecca Codekas
Randall I. Barkan & Audrey J. Barris
Richard & Michelle Bellows
Jed Borghei
Ellen Braff-Guajardo & Santiago Guajardo
Xochitl Carrion
Jacob Clingerman
Marc Coleman & Shelly Spiegel-Coleman
Elizabeth Diaz
Robert Farrace
Maxine Fasulis
Alicia Gavez
Sergio Garcia & Amelia Gonzalez
Peter Gelblum
Ken & Connie Graham
Olof Hellen
Dorothy Johnson & David Medina
Charles Jones
Law Offices of Fellom and Solorio
Teresa Lopez
Loretta Lynch & Jack Davis
Karen & John Martinez
Christine Masters & Alan Ribakoff
Christopher May & Barbara C. McGraw
Marianna McClanahan & Patricia Josephs
William McNeill & Jennifer Bell III
Martha & Michael Mendez
Andrea Ord
Dalia Ortiz Rojo
Pedro Paez
Raimi & Associates, Inc
Cynthia Rice & Mark Schacht
Michelle Reinglass
Michael & Lisa Rhodes
Rosalia Salinas
Anabel Salinas
Robert & Susan Sall
Mark & Lucia Savage
Ellen Schall
Hon. Brad Seligman & Sara Campos
John W. Semion
Peter Silva
Thomas & Susan Smegal
William Tamayo & Deborah Lee
Holly & Juan Torres
John M. True & Claudia Wilken III

$100 to $249
Ron Abraham
Miriam R. Alper
Elena Anaya
Henry & Virginia Anderson
Sean & Monica Benitez Andrade

Alicia Meza Armenta
Jesse T. Arnold
Robert Atkins
Rosemary Duggin Bacy
Maria Balderrama
Manuel Barrera
Charles A. Bird
Frank & Melissa Bloch
Berge & Alice Bulbulian
Casa De Chocolates Inc.
Katherine Castro

Darlene M. Ceremello & Jesse N.R. Greenman
Carol Cole & David Bassing
Eric Conn
Christian Cooper
Community Foundation of Merced Co.
Crail-Johnson Foundation
Petra De Jesus
Stephen Doutt
Oscar Durantes
Ebay, Inc
Pedro & Deborah Echeverria
Richard Edwards
Pierre Epstein
Albert & Laura Escobedo
Carmen Estrada
2012 CRLA DONORS continued

Joseph Fanucci & Katherine Designer
Donald & Rosemary Farbstein
Sarah Flanagan
Anne Fletcher
Michael S. Flynn & Mary C. Viviano
Jesus & Elma Garcia
Marjorie Gelb & Mark Aaronson
Margo George & Catherine Karrass
Debra Lynn Gonzales
John Good & Janet Arnesty, MD
Sheldon & Judy Greene
Richard Greene & Robyn Greene
Max & Mary Juanita Gutierrez, Jr.

Sofi Haelan
Earl & Bonnie Hamlin
Emiliano Hernandez
Luz Herrera
Alan & Susan Houseman
John Huerta & Pamela M. Byrne
George & Peggy Hunt
Elizabeth Hutchison
Ilene Jacobs
Hon. Alan Jaroslovsky
Ronald Javor
Kim & Forrest Jones
Kassandra Foundation
Marc Kasky

Thomas J. & Jane M. Kensok
Bruce W. Kerns & Candis Kerns
Paul Kivel & Mary Luckey
Mark Kleinman
Luis & Lee Lainer
Mary Geissler Lanzone
Law Office of Frederick J. Gibbons, Inc.
Bill Lee & Carolyn M. Yee
Barbara & Robert Leidigh
Mark Levine & Irma D. Herrera
Jeff & Nancy Levinson
Sherman & Alison Lewis
George Lipsitz
Trevor Lofthouse
George Lueker
Nancy Lumer
Rufino Manzo
Fernando Mata
Delores McNeely
Enrique & Linda Melgar
Miguel & Gabriela Mendez
Thomas C. Mitchell
Miriam Montesinos
Ricardo & Maria Munoz
Mary Ann & Jon Munro
Mike & Mary Murphy
Sarah Nettels
Amy Newell
Susan Nunn
Steven Thomas Nutter

Emily Orfanos
Niceforo Ortega
Chris & Bettina Paige
John & Kathleen Peterson
Carmen E. Quintana & Tony Valladolid
Drucilla Ramey & Marvin Stender
Tele Ramirez
Jack Carson Revvill
Richard Rivera
Jerry Santillan
Kirby Sack & Pamela Merchant
Cathy Sakimura
Teresa Santiago & Franz Chavez
Daniel P. Santos
Ana Segura & Mirea S. Dearborn
Marci B. Seville
Carolyn Sonfield
Ed Stanton
Carl Steiner & Mihoko Yamagata
Stuart Bloomberg & Mary Farrell Family Trust
Hon. Robert Tafoya
Paul Tepper
David B. Turner
Jon Turner
US Charitable Gift Trust
David & Teresa Valladolid
Michael Vasquez
Michael & Johanna Wald

Gene Weinstein
Winston W. Wheeler

Under $100
Jan Altieri
Nettie Amey
Nellie Andrade
Robert M. Ashen & Ann Garry
Michael Blank
Bucky & Cathy Askew
Gene Bernardi
Iris Biblowitz & Frances Taylor
Marion Blackmer
John C. & Jennifer B. Boger
John Eric Bond & Diana W. Hopkins
Steven H. & Karen Bovarnick
Edward J. & Marion Bronson
Mary Ann Brownstein
Rodolfo & Karen Cancino
Carpenter’s Local # 152
Ines Carreras
Angel Castillo
Win Chesson
Community Health Charities
Michael L. Crowley
Douglas & Gisela Daetz
Roberto & Teresa De la Rosa
Constance de la Vega & Michael Rawson
Paul & Anne DeCarli
Cindy Downing
David Duarte
Luis & Cathy Echevarria
Employees Charity Organization of Northrop Grumman
Robert Finkelstein & Lisa Chen
Jack & Carolyn Forbes
Virginia Franco
Roger & Rosa Frommer
John & Sharon Funk
Ines Galindo
Genworth Foundation
Lucy & Howard Gest
Ruth A. Gibson
Roxanna Gomez
Theodore Goodwin
Google
Peter B. & Ann M. Gregory
Timothy H. Hallahan
John Harris
Harold & Lilo Heller
Dr. Leo & Karen Hernandez
Ben Hernandez-Stern
Rusten Hongess
Jared Ingram
John & Barbara Jimenez
Marian Johnston
Ted & Diana Jorgensen
Carolyn Kameya & Kenneth Michisaki
Bennett Katz
Gary & Ilene Katz
Jennifer Keating
Stephen J. Kessler & Daniela Hureazanu
Linda Kim & Brent Verweyst
Kroger
Ron Kurlaender
Local Independent Charities of America
David Loeb
Romulo Lopez & Roseanne Martinez
Sylvia & Raymond Lubow
David & Sandra Lyons
Emily Maglio
Javier Maldonado
Paul & Sheila Marsh
Gloria J. Marsh
Christine Martinez Santana
Myrna Martinez-Nateras & Eduardo Stanley
Debra Mipos
Helen R. Moore
Brian Murtha
David Oddo
Christine & Anthony Pagano
Gerardo Partida
Hon. Rosendo & Rosalinda Pena
James Pickrel & Carolyn Woolley
Thomas Philips
Dorri & Bernard Raskin
Michael Rawson & Constance De La Vega
Mark Redmond
Courtney Rein
Susan Reynolds
Ben Richeda
Alan & Cheryl Rinzler
Thomas Rivell
Dorothy & Kevin Rivette
Ronald & Susan Robboy
Ruth Robinson
Peter Robrish
Jill & Richard Rodewald
James & Lorraine Rogers
Florence Roisman
Isidoro & Rafaela Romero
Margarita & Ray Romo
Thomas & Lorna Saiz
John Sarmiento
Merrick E. Sayers
Farrel & Shirley Schell
Don & Dee Schilling
Fred & Phyllis Schoen
Charles & Ruth Schultz
Marta Luisa Sclar & Joy Andrea
Stephen E. Selkowitz & Barbara P. O’Hare
Larry Simon
Kevin Stein & Helen Bruno
Frances Taylor & Iris Biblowitz
Betsy Temple
Leonore Tescher
The Press Club
J. Breck & Nancy Tostevin
Shirley Trevino
Antonio Valladolid
Phillip Vedder
Barry L. Wasserman & Judith Michalowski
Seymour Weisberg
Idell Weydemeyer & David Meredith
Cyrena Wilson
Mary M. Withington
George Woyames
Rafael & Virginia Yngojo Jr.
Laura Yrigollen
Hugo Zamudio
Lea Zanjani
Graciela E. Zavala & Felix Garcia
Equal access to justice is a dream to many...but a reality for far too few individuals. Folks like a widowed grandmother who almost lost her home to foreclosure; a farmworker, laboring in the hot sun, afraid to ask for water; a mother and daughter, suffering from mental illness, being turned out of their home. Because of you, CRLA helped each of these people. But there are many more individuals in need.

As you know, the need for justice cuts across all lines of gender, race, age, geography and language. With your support, CRLA can continue to bring justice into the lives of the rural poor. And with your support, we can help them. Your gift is the gift of service and hope against the injustices suffered daily by our clients.

Together, we can make rural justice happen. Please fill out this envelope or visit www.crla.org and make a gift today.

Adelante Creando Luz, Forward Creating Light

José Padilla and Adrian Andrade
CRLA works in innovative ways to help people like Stanislaw Jarmolowicz navigate the new rules of expanded health care coverage under the Affordable Care Act (ACA). We are piloting a Medical-Legal partnership in Sonoma County that will help us bridge the gap between health needs and legal issues for the most vulnerable in that community. Our office in El Centro, on the U.S.–Mexico border, works with the Health Consumer Alliance of California to monitor and review coverage rules under ACA for immigrant communities, low-income workers and seasonal migrant workers. CRLA will continue to expand our work related to health access and health care justice as ACA implementation continues in 2013 and 2014.

Stanislaw now shows signs of optimism and a relaxed nature, “CRLA removed a great deal of stress from my life...and stress was preventing me from recovering from my illnesses. Every night I thought I wouldn't make it to the morning...now I have hope.”

Stanislaw's general health has stabilized. His good spirits reflect his placement on a heart transplant waiting list. Because CRLA could provide him with access to disability coverage, Stanislaw can now experience financial stability and security and, more importantly, a healthy recovery and a hopeful future.
**PLANED Giving**

Planned Giving is an effective way to give to CRLA with no impact on your day to day finances. A planned gift is not discretionary income, but part of your overall financial/estate planning.

A planned gift is any major gift, made during a donor's lifetime or at death as part of a donor's overall financial and/or estate planning.

We know that estate planning is very personal and can be an overwhelming topic. If you have not yet thought about what will happen after you're gone, we encourage you to do so, as spelling out your wishes will make a difficult and emotional time much easier for your friends and family.

**Types of Planned Gifts***

- Bequests
- Gift of Real Estate/Stocks/Mutual Funds
- Charitable Remainder Trusts
- Charitable Gift Annuities
- Charitable Lead Trusts
- Retirement Plans
- Insurance Policies

By adding CRLA to your estate plan or making another type of planned gift, you will become a member of the Voices for Change Circle and a life-long CRLA advocate. If you have an estate plan, make sure to remember CRLA.

**Want to Make a Planned Gift?***

The most common way to make a planned gift is by making a bequest in your will or trust. To include CRLA in your will, include the organization's Tax ID number 95-2428657. You may want to consider some of the following sample language:

**Unrestricted Gift: A gift that can be used where the need is the greatest**

I give to California Rural Legal Assistance, Inc., a California nonprofit 501(c)(3) corporation TIN 95-2428657, headquartered in San Francisco, CA the sum of $________ to be used at the discretion of the Board of Directors as it deems advisable for the best interest of CRLA clients.

**Residuary Bequest: Leaves any remainder after all other bequests have been paid**

All the rest, residue and remainder of my estate, both real and personal, I give to California Rural Legal Assistance, Inc., a California nonprofit 501(c)(3) corporation 95-2428657, headquartered in San Francisco CA for its general legal services.

**Contingency Gift: Takes effect only if a primary intention cannot be met**

If (name of beneficiary) does not survive me, or shall die during the administration of my estate, or as a result of a common disaster, then I give to California Rural Legal Assistance, Inc., a California nonprofit 501(c)(3) corporation 95-2428657, headquartered in San Francisco CA all of the rest, residue and remainder of my estate to be used for its general legal services.

* This information is not intended as legal, tax or investment advice. Donors should consult their own tax and legal advisors prior to making a planned gift.

**Benefits of Joining the Voices for Change Circle**

Besides knowing your planned gift will help sustain CRLA’s work for years to come, you will receive the following benefits:

- Recognition of your name in our Annual Report, the year that you join
- Mailings of our Annual Report
- A special invitation to our Voices for Change Circle cocktail reception with Executive Director José Padilla, to be held annually
- VIP invitations to other CRLA events

**How do I join?**

Once you have decided to include CRLA in your estate planning, please email development@crla.org or call (415) 777-2846 x309
His Work Inspired Others to Raise Their Voices for Change

Michael Muñiz, well-respected attorney and legal scholar, passed away in 2006, but his legacy at CRLA continues.

In the 1980’s, Michael worked in the CRLA Salinas office where he put his passion to work securing migrant children’s education rights. After leaving CRLA, Michael went into private practice in Oregon, specializing in immigration law and immigrant rights. Michael also taught immigration law as an adjunct professor at the University of Oregon and Lewis & Clark Law Schools. In 2005, he received the Gerald H. Robinson Excellence in Advocacy Award from the Oregon Chapter of the American Immigration Lawyers Association in recognition of his outstanding and tireless advocacy of immigrant rights. In 2007, the Legislative Assembly of the State of Oregon adopted House Concurrent Resolution 11 in “appreciation for Michael T. Muñiz’s legacy of commitment and devotion to his community and his life’s work on behalf of many Oregonians and the State of Oregon.”

His dear friend, fellow CRLA former board member and CRLA donor, Rocky Barilla, knew he had to keep Michael’s passion and commitment alive. “Michael was dedicated to justice. He was committed to representing immigrant families in need with compassion. He advocated for the importance of supporting our community and the importance of education for immigrant children,” said Rocky who chose to memorialize Michael with a planned gift to CRLA, called the Michael Muniz Fellowship Fund. In the future, this fund will support the salary of one CRLA staff attorney who will continue Michael’s work on migrant education.

“Everybody needs a voice. I believe that human rights for everyone should be protected. CRLA has been such an advocate for farmworkers who have been treated like second-class citizens and have been victimized and discriminated against. Michael Muñiz devoted his life to making a difference in defending the rights of farmworkers. Who will protect the farmworkers in the future? Hopefully, CRLA will continue its dedicated work and the Michael Muñiz Fellowship will help in this important endeavor. I helped to create this Fellowship because I want Michael’s legacy to live on at CRLA. A planned gift makes a long term difference and so did Michael.”

Rocky Barilla, CRLA Donor

Members of the Voices for Change Circle who have made a planned gift to CRLA: Elena Asturias & Eduardo Paniagua, Rocky Barilla, Rosalia Salinas, Gary & Carolyn Soto
In 1993, CRLA launched the Indigenous Farmworker Project to meet the needs of California’s growing voiceless indigenous Mexican farmworker communities. Now known as the Indigenous Program, it provides legal advocacy, educational outreach and community assistance to California’s indigenous rural communities.
In the last few years, the Program has focused on elevating indigenous community members' voices: with local service providers, within public agencies and within their communities.

I Speak Initiative

Indigenous Mexican clients at the Salinas office have long complained about the lack of indigenous language interpreters at local hospitals. In response, at a local farmworker health event, Salinas Indigenous Program staff conducted a presentation on language access rights – including the right to an interpreter in health care settings. At the event, they distributed “I Speak” cards identifying the cardholder’s primary language and telling doctors and service providers that he or she is entitled to an interpreter under the law. CRLA staff continue to distribute these cards and explain their use to indigenous-language speaking clients. Their outreach uncovered stories from several clients who have come forward with language access complaints. One extreme case involves a Triqui woman who was hospitalized for a week, underwent an unknown cardiac procedure and was discharged, all without ever speaking to a language interpreter or understanding her own diagnosis. Indigenous Program staff reached out to the local hospital and cardiologist’s office to educate them about the local indigenous Mexican population, their unique language and cultural needs and the obligation to provide appropriate language services. They also filed complaints with the Office of Civil Rights of the Department of Health and Human Services to ensure that the hospital and doctor’s office adopt legally compliant and effective language policies to better serve their indigenous patients.

Juan Martinez a Triqui Bajo-speaking member of our Indigenous Comité Leadership Program says this about the “I Speak” card: “Before receiving the card and attending a meeting, I did not know that we have a right to an interpreter in our language. I participated in CRLA’s Indigenous Comité meeting, and now with this card I can ask that my rights are enforced.”

SALINAS VALLEY, CA - Mariano Alvarez (left), a community worker for California Rural Legal Assistance, explains in Triqui Bajo (a language indigenous to Mexico) to farmworkers pruning grapevines, the requirements that employers need to provide bathrooms, water, shade and breaks to workers in the field as required by law.
In November of 2012, Assembly Member Luis Alejo presented State Certificates to 15 Triquí indigenous farmworkers at a monthly Salinas California Rural Legal Assistance Indigenous Program Advisory Comité meeting. These farmworkers represent the first individuals to complete CRLA’s eight-part leadership/civic participation curriculum. The certificates recognize this groundbreaking program’s significance and the graduates’ dedication and hard work.

Paulino Martinez, a Triqui Bajo-speaking member of our Indigenous Comité Leadership Program: “Before coming to the Program I thought that my Spanish was poor and if I spoke people would laugh at me. Now I feel very confident and have the capacity to communicate better with others. This training has helped me to improve my leadership in my family and in the community because now I understand that being involved in the community and in my kids’ education is important.”

The Indigenous Leadership Program

As CRLA advocates work alongside indigenous communities to raise their voices in hospitals, schools and other service agencies, they also work together to develop crucial civic engagement and leadership skills.

CRLA designed the leadership/civic participation curriculum, (“You Have Something to Say/Tiene Algo Que Decir”) to develop farmworkers’ and rural community members’ personal leadership skills and prepare them to address frequently ignored or overlooked problems and needs.

CRLA’s Salinas Indigenous Program staff (Maureen Keffer and Mariano Alvarez) adapted the curriculum to meet the local indigenous community members’ needs and presented it in Spanish and in Triqui. By completing the curriculum, CRLA hopes low-income rural community members will speak and be heard on several important issues impacting their local neighborhoods and small towns. CRLA’s Indigenous Program will also present, “You Have Something to Say/Tiene Algo Que Decir” to Indigenous farmworker groups in Santa Rosa, Oxnard and Lamont.
CRLA owes many victories in the fight for justice to the dedication of our amazing Board of Directors and staff. Since our founding, attorneys, community workers, volunteers and board members have poured heart and soul into serving California’s rural poor. To honor this legacy, CRLA launched the Alumni Giving Society in 2011 to help reconnect our former staff, board and volunteers with each other and to keep them apprised of and engaged in CRLA’s amazing work.

The Alumni Giving Society invites former CRLA folk to continue to support our work as many have already done. The Chairman of the Alumni Giving Society, Cruz Reynoso, made the inaugural gift. Inspired by Cruz, former CRLA Executive Director Marty Glick joined next and they inspired Marco Abarca, an Oxnard Migrant Unit Staff Attorney from 1989 – 1992, to join the Alumni Giving Society.

**Marco however, added a twist. His gift is a $15,000 challenge grant to fellow CRLA alum: every dollar donated to the Alumni Giving Society will be matched by Marco, up to $15,000.**

What motivated Marco to issue the challenge? “The three and a half years I spent in Oxnard were the most professionally rewarding years of my career,” said Marco. “I feel a great deal of gratitude towards CRLA. It was a privilege to work there. Although it has been 20 years, I still feel part of the CRLA team. I made the challenge grant because I believe in CRLA’s mission.”

Marco attended Yale University and Stanford Law School. After practicing as an attorney, he returned home to Colorado to join his family’s company, Ready Foods. Under his leadership, the business has expanded dramatically and is now one of the biggest Latino-owned food companies in the country. “I believe I have a duty to give back to the Latino community,” said Marco. “I am making my down payment with CRLA. It has been years since I left CRLA and I continue repaying that obligation.”

Former CRLA Staff Attorney, Marco Abarca, and his daughter.
Retirement for Bill Hoerger will not come easily – his personal life and work with CRLA continue to intertwine. In his 30 years working for our organization, both Bill and CRLA grew, changed and positively impacted thousands of lives.

“A lot of the advocacy I’ve worked on with CRLA wasn’t flashy, but many cases and regulatory advocacy ultimately did change the legal climate for future generations.”
What is the secret to his legacy of justice?

“I try to look at the bigger picture,” said Bill Hoerger. “A lot of the advocacy I’ve worked on with CRLA wasn’t flashy, but many cases and regulatory advocacy ultimately did change the legal climate for future generations.”

Bill Hoerger grew up on a family dairy farm in northeastern Ohio. He attended Ohio State University, receiving his bachelor’s degree in Rural Sociology and a master’s degree in Agricultural Economics. Bill graduated from the University of Chicago Law School in 1970. “I went to law school with no intention of becoming a practicing lawyer,” said Bill. “I thought I would focus on international economic development. Becoming a practitioner only occurred to me as I became involved in the law school’s clinical program during the tumult of Vietnam and the assassinations of Dr. King and Robert Kennedy.”

Bill clerked for a U.S. District Judge covering both the Northern and Southern Districts of Iowa before moving to California. He worked as a Deputy Public Defender in Monterey County, served as a senior-level attorney for the California Agricultural Labor Relations Board, and came to CRLA in May 1982 to participate in CRLA’s nationally-watched case challenging the agricultural research program at the University of California. Bill became CRLA Regional Counsel in 1987, and in 1996 became one of CRLA’s initial Directors of Litigation, Advocacy and Training.

Bill’s persistent legal advocacy efforts have improved the rights and working conditions of farmworkers and immigrants throughout the state.

His high points have been the opportunities to engage in significant team advocacy with “the brightest, most imaginative and most dedicated advocates in this country,” said Bill, whose multiple victories have impacted the lives of the state’s rural poor. “The work we’re doing is for the most righteous clients on earth.”
“Bill Hoerger has been a tireless advocate for people who can’t afford counsel for almost 40 years. He has left an indelible mark on the law, as well as on the innumerable clients he has served with passion, compassion and zeal. His work has advanced justice in countless ways for low income people, including providing legal protections and reducing the opportunity for exploitation of seasonal farmers and low wage workers. Bill has been a leader, a model and a mentor whose equal justice legacy will endure for decades to come.”

Jo-Ann Wallace, Executive Director of the National Legal Aid & Defender Association

Bill Hoerger’s many legal accomplishments include:

1. Convincing the California Supreme Court to review and reverse a lower appellate court decision against the State’s Department of Industrial Relations which held that piece-rate harvest workers were independent contractors not entitled to employee protections such as workers’ compensation. The State Supreme Court’s ruling established that these workers, engaged by the growers as “share farmers,” were indeed employees entitled to the full spectrum of rights afforded California employees, including wage protection. (S.G. Borello & Sons, Inc. v. Dept. of Industrial Relations (1989) 48 Cal.3d 341)

2. Obtaining a 7-0 California Supreme Court decision determining that employer liability for wages was defined under Industrial Welfare Commission (IWC) wage orders promulgated during California’s Progressive Era nearly a century before and not by the common law, as the same justices had unanimously concluded only five years earlier. The State Supreme Court also confirmed that IWC wage orders were not controlled by federal law. The IWC wage order definitions greatly expanded the scope to which workers could look in recovering unpaid minimum and overtime wages. (Martinez v. Combs, et al. (2010) 49 Cal.4th 35)

3. Authoring the chapter on employer liability in a pioneering text on wage enforcement issued by California Continuing Education of the Bar. (CALIFORNIA WAGE AND HOUR LAW AND LITIGATION (2010).) The book subsequently won a national award for legal education texts.
CRLA helps senior woman keep her home of 50 years

At four feet, nine inches tall, weighing maybe 89 pounds, and more than 80 years old, Sara’s strength is not immediately visible. But Sara calls herself a guerrera pequeña, a little warrior. When she and her daughters came to CRLA’s Marysville office seeking support, she tried to understand why someone would want to kick her out of the home she had lived in for 50 years, the home her husband had built by hand.

Sara has lived in Arbuckle, a small jog off the I-5 between Woodland and Williams, north of Sacramento, for more than 60 years. Since she followed her husband there from Mexico, Sara spent her 12-15 hour workdays picking walnuts for $2 a sack, at 10 sacks a day, while looking after four children. The couple eventually bought a piece of land, where Sara’s husband began building their house.

Over the decades, they took out various small loans against their house. When Sara’s husband passed away, the payments became more difficult for her to make each month. To help with her payments, Sara decided to take out a loan to help her stay in her home for the rest of her life. She found someone who promised her she wouldn’t have to worry if she would just sign these papers. But the loan she’d been wrangled into taking, left her owing more money, at a higher interest rate and with exorbitant fees. Quickly, she became in danger of losing everything.

Once Sara made her way to CRLA’s Marysville office, staffer Sonia Garibay dug in, tore through the paperwork, prepared documents and interviewed witnesses. CRLA filed a complaint on Sara’s behalf just before the three-year anniversary of the loan signing.

“Sara was confused and manipulated by the moneylenders. It happens too frequently. If CRLA had not stepped in, I am not sure who would have,” said Sonia Garibay, a CRLA community worker in Marysville. “And we didn’t give up!”

In a legal battle involving attempts by the defense to delay the case, CRLA countered each move the old-fashioned way: with smart lawyering and diligent work.

Once the defense realized CRLA out-maneuvered them, the settlement came quickly. A key factor for Sara who didn’t want to spend her remaining years locked in a legal battle over her right to live in the house she had helped build.

Although the settlement terms remain confidential, CRLA settled the matter on a basis mutually agreeable to both parties.

Most importantly, Sara can now spend her last years living in the home she and her loved ones built, at peace, looking back on her remarkable life. She also reads fortunes, so the next time you pass through Arbuckle, get off the freeway and see what this guerrera pequeña has to say about your future.
CRLA WOULD LIKE TO THANK THE FOLLOWING FOR PROVIDING PRO BONO, CO-COUNSEL, AND/OR VOLUNTEER SERVICES

Abbi Coursolle: Western Center on Law & Poverty
ACLU
Aisha Williams
Alegria De La Cruz: ALRB
Alicia Roman: Law Office of Alicia Roman
Allan Parnell
Allen & Maria Hutkin: The Hutkin Law Firm
Allen Hutkin: Hutkin Law Firm
Anastacia Maestre
Andrea Marcus
Andrea Sanchez
Andreina Montelongo
Andrew Greenwood
Andrew Jones: Wagner & Jones
Andy Greensfelder
Andy Tsou
Angela Poon: Ropes & Gray, LLP
Angelica Salceda
Angie King
Ann Fathy
Anne Chen
Annie Shattuck
Anquannette Taylor
Anthony Medina: The Law Office of Medina & Hargrave, LLP
Ariel Stevenson
Arnold Jaffe
Ashley Naporlee
Asian Pacific American Legal Center
B. James Fitzpatrick: Fitzpatrick, Spini & Swanston
Barbara Strickl: Strickl & Amezola
Bay Area Legal Aid
Beatriz Pimentel Flores
Ben Marsh
Bernard A. Burk: University of North Carolina School of Law
Berne Kamger
Bet Tzedek Legal Services
Beth Rosen-Prinz
Bianca Chavez
Franz Chavez
Blaz Gutierrez
Brancart & Brancart
Brandon Huang
Brent Newell: Center on Race, Poverty & the Environment
Brian Wright-Bushman
Brooks Allen: ACLU Foundation of Southern California
Carmen Franklin
Carrie Hempel: UC Irvine School of Law - Community & Economic Development Clinic
Cassandra Banks
Catherine Starr: Law Office of Catherine Starr
Cathy Creswell
Cecilia Chen: Lawyers Committee for Civil Rights of the Bay Area
Chandra Gehri Spencer
Charles Oren: Law Offices of Charles D. Oren
Chris Hahn
Christa Daley
Christine Owens
Christine Parraz
Christopher Brancart: Brancart & Brancart
Claudia Lopez
Craig Castellanet: California Affordable Housing Law Project of the Public Interest Law Project
Creighton Mendivil
Cynthia Galvez
D. Scott Chang: Relman, Dane & Colfax PLLC
David Ashby
David Collins
David Grabill: Law Office of David Grabill
David Loy: ACLU of San Diego & Imperial Counties
David Sapp: ACLU Foundation of Southern California
Deborah Collins: California Affordable Housing Project
Deborah Escobedo: Youth Law Center
Deborah Reames: Earth Justice
Debra Smith
Desiree Farnal
Diane Bailon
Dick Rothschild: Western Center on Law & Poverty
Dolores Ornelas
Dominic Ahoff
Donald Brown
Douglas B. Provencher: Provencher & Flatt LLP
Douglas Linde: The Linde Law Firm
Douglas Provencher: Provencher & Flatt, LLP
Douglas Reeve
Dylan Pollard and Roxanna Tabatabaeepour: Pollard/Bailey
Ed Kissam
Edie Sussman: Law Office of Edie Sussman
Eileen McCarthy: Law Offices of Eileen McCarthy
Elise Cossart
Emily Little
Emma Steiner
Employment Law Center
Enrique Melgar
Eric Vera
Erin Gaines
Eric Kingsley: Kingsley & Kingsley
Ernesto Barreto: Law Offices of Ernesto Barreto
Eunice Cho - NELP
Evonne Silva
Fernando Flores: Employment Law Center LAS
Fernando Tafoya: Tafoya & Associates
Frank D. Hobbs: Law Office of Frank Hobbs
Frank Perez: Perez & Moreno
Frederick Gibbons
Freed Center for Independent Living
Gabriela Hernandez
Geoffrey Trautman
Glenn Goeizer
Greg Loarie
Guadalupe Yanez
Hank Niles
Hannah Fishman
<table>
<thead>
<tr>
<th>Helen Hempel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hernaldo Baltadano:</td>
</tr>
<tr>
<td>Baltadano LLP</td>
</tr>
<tr>
<td>Hilton S. Williams:</td>
</tr>
<tr>
<td>Paul Hastings LLP</td>
</tr>
<tr>
<td>Hon. Douglas Hilton</td>
</tr>
<tr>
<td>Horvitz &amp; Levy, LLP</td>
</tr>
<tr>
<td>Housing &amp; Economic Rights</td>
</tr>
<tr>
<td>Advocates</td>
</tr>
<tr>
<td>Howard Slavitt:</td>
</tr>
<tr>
<td>Coblentz,</td>
</tr>
<tr>
<td>Housing &amp; Economic Rights</td>
</tr>
<tr>
<td>Horvitz &amp; Levy, LLP</td>
</tr>
<tr>
<td>Hon. Douglas Hilton</td>
</tr>
<tr>
<td>Hilton S. Williams:</td>
</tr>
<tr>
<td>Paul Herold</td>
</tr>
<tr>
<td>Hernaldo Baltadano:</td>
</tr>
<tr>
<td>Helen Hempel</td>
</tr>
<tr>
<td>Jory Steele: ACLU Foundation</td>
</tr>
<tr>
<td>Jonathan Gettleman</td>
</tr>
<tr>
<td>Jonathan Klink</td>
</tr>
<tr>
<td>Jory Steele: ACLU Foundation</td>
</tr>
<tr>
<td>Helen Hempel</td>
</tr>
<tr>
<td>Hernaldo Baltadano:</td>
</tr>
<tr>
<td>Baltadano LLP</td>
</tr>
<tr>
<td>Hilton S. Williams:</td>
</tr>
<tr>
<td>Paul Hastings LLP</td>
</tr>
<tr>
<td>Hon. Douglas Hilton</td>
</tr>
<tr>
<td>Horvitz &amp; Levy, LLP</td>
</tr>
<tr>
<td>Housing &amp; Economic Rights</td>
</tr>
<tr>
<td>Advocates</td>
</tr>
<tr>
<td>Howard Slavitt:</td>
</tr>
<tr>
<td>Coblentz,</td>
</tr>
<tr>
<td>Housing &amp; Economic Rights</td>
</tr>
<tr>
<td>Horvitz &amp; Levy, LLP</td>
</tr>
<tr>
<td>Hon. Douglas Hilton</td>
</tr>
<tr>
<td>Hilton S. Williams:</td>
</tr>
<tr>
<td>Paul Herold</td>
</tr>
<tr>
<td>Hernaldo Baltadano:</td>
</tr>
<tr>
<td>Helen Hempel</td>
</tr>
<tr>
<td>Jory Steele: ACLU Foundation</td>
</tr>
<tr>
<td>Jonathan Gettleman</td>
</tr>
<tr>
<td>Jonathan Klink</td>
</tr>
<tr>
<td>Jory Steele: ACLU Foundation</td>
</tr>
</tbody>
</table>
A SPECIAL THANK YOU TO THE FOLLOWING FOR NOMINATING CRLA FOR CY PRES AWARDS IN 2012

Cotchett, Pitre, Simon & McCarthy
Nancy Fineman
Kemnitzer, Barron & Krieg
Law Offices of Kim E. Card

2012 IN-KIND/UNDERWRITING

Lalo Alcaraz
Blue Bottle Coffee
Beam Global
Gladys Briscoe-Howell
Carniceria Rancho Grande
Casa de Chocolates
Cresencia Cruz
Food4Less
Four Barrel Coffee
April Gallegos
Ester Hernandez
Mary Hernandez
Jay Mercado
KGB Studios
Leonard Carder
Mezcal Pierde Almas
Moreno & Perez
Omar Malfavor
Peter S. Muñoz
Dolores Leal & Tomas Olmos
José Padilla & Deborah Escobedo
Pedro Paez
Enrique Palacios
George & Julie Ramirez
Yolanda Romero
Redwood Canopy Tours
Reed Smith LLP
Jeffrey David Sackman
Robert Sikin
St. George Spirits
Tequila Alquimia
Mario Torero
Jose & Enriqueta Villareal
Martha Vasquez
Jeffrey Zygmunt

SPECIAL THANKS TO OUR CRLA V USA PRO BONO DEFENSE COUNSEL

Bernard A. Burk: University of North Carolina School of Law
Marty Glick: Arnold & Porter, LLP
Rob Hallman: Arnold & Porter, LLP
Arnold Porter, LLP: San Francisco and Washington DC offices

INSTITUTIONAL GIVING

Action Council of Monterey Co.
Bay Area Legal Aid
CADRE
The California Endowment
California Healthcare Foundation
California State University, Fresno Foundation
City of Capitola
City of Santa Cruz
City of Watsonville
Community Foundation of Santa Cruz County
County of Santa Cruz
David and Lucile Packard Foundation
Environmental Justice Coalition for Water
Fresno Metro Ministry
The Guadalupe Charitable Trust
James Irvine Foundation
Legal Aid Society of San Diego
Legal Services of Northern California
National Center for Lesbian Rights
National Employment Law Project
National Health Law Program
Pew Charitable Trusts
Public Health Institute
Public Welfare Foundation
Rural Community Assistance Corp.
Small Change Foundation
Stanford Public Interest Law Foundation
The California Wellness Foundation
The David Bohnett Foundation
The State Bar of California
TransForm
Union Bank Foundation
Urban Habitat
US Department of Housing and Urban Development
US Department of Labor
van Löben Sels/RembeRock Foundation
Watsonville Law Center
William and Flora Hewlett Foundation

GIFTS GIVEN IN MEMORY/HONOR OF:

Ralph Abascal
Anne Bellows
Natalie Crosthwaite
Michael Fleming
Emily Flynn
Arnette Hohn
Michael L. Kanninen
Ryan Kelly
Sierra Martinez
Liz Morris
Michael Muniz
D. Anthony Rodriguez
Maria Rodriguez
Lenor Solorzano
Lazaro & Anicia Tamayo
Carolyn M. Yee
Marc

GIFTS GIVEN IN MEMORY/HONOR OF:

Ralph Abascal
Anne Bellows
Natalie Crosthwaite
Michael Fleming
Emily Flynn
Arnette Hohn
Michael L. Kanninen
Ryan Kelly
Sierra Martinez
Liz Morris
Michael Muniz
D. Anthony Rodriguez
Maria Rodriguez
Lenor Solorzano
Lazaro & Anicia Tamayo
Carolyn M. Yee
Marc
FINANCIALS

CRLA is funded in part by the Legal Services Corporation. As a condition of the funding it receives from LSC, it is restricted from engaging in certain activities in all of its legal work, including work supported by other funding sources. CRLA may not expend any funds for any activity prohibited by the Legal Services Corporation ACT, 42 U.S.C. 2996 et seq. or by Public Law 104-134. Public Law 104-134 504(d) requires that notice of these restrictions be given to all funders of programs funded by the Legal Services Corporation. For a copy of these laws or any other information or clarifications, please contact Michael Courville at (415) 777-2794 x338.

STATEMENTS OF FINANCIAL POSITION
December 31, 2012 and 2011

ASSETS 2012 2011
CURRENT ASSETS
Cash and cash equivalents $2,545,020 $1,759,484
Grants receivable 186,428 725,505
Pledges receivable 18,670 11,445
Prepaid expenses, deposits, and employee advances 429,689 169,338
Other assets 445 1,630
Total current assets $3,215,471 $2,802,821
NON-CURRENT ASSETS
Client trust funds 90,044 157,896
Property and equipment 1,243,424 1,324,121
Total non-current assets 1,333,468 $1,482,017
Total assets $4,548,939 $4,284,838

LIABILITIES AND NET ASSETS 2012 2011
CURRENT LIABILITIES
Accounts payable $245,654 $230,515
Accrued liabilities 901,748 844,674
Refundable advances 1,024,546 966,236
Current portion of notes payable 433,024 169,338
Total current liabilities $2,604,972 $2,080,292
NON-CURRENT LIABILITIES
Client trust funds payable 90,044 157,896
Notes payable 1,243,424 1,324,121
Total non-current liabilities 1,333,468 $1,482,017
Total liabilities $2,830,586 $2,810,434

REVENUE AND SUPPORT
2012 REVENUE
Grant revenue $14,423 $11,603,906 $11,618,329
Donated Services 1,841,100 - 1,841,100
Attorneys fees and costs recovery 158,746 726,671 885,417
Contributions 264,112 - 264,112
Special event revenue 156,147 - 156,147
Other revenue 29,690 19,829 49,519
Net assets released from program restrictions 12,177,096 (12,177,096) -
Total revenue and support $14,641,314 173,310 $14,814,624

EXPENSES
Program services 12,232,442 - 12,232,442
Management and general 1,712,126 - 1,712,126
Fundraising 626,107 - 626,107
Total expenses 14,570,675 - 14,570,675
Change in net assets 70,639 173,310 $49,519 (12,177,096) 48,341 94,147

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

UNRESTRICTED TEMPORARILY RESTRICTED TOTAL UNRESTRICTED TEMPORARILY RESTRICTED TOTAL

REVENUE AND SUPPORT
Grant revenue $14,423 $11,603,906 $11,618,329 $20,000 $13,165,132 $13,185,132
Donated Services 1,841,100 - 1,841,100 1,257,000 - 1,257,000
Attorneys fees and costs recovery 158,746 726,671 885,417 179,000 188,993 367,993
Contributions 264,112 - 264,112 563,022 3,477 566,499
Special event revenue 156,147 - 156,147 168,881 - 168,881
Other revenue 29,690 19,829 49,519 48,341 94,147

EXPENSES
Program services 12,232,442 - 12,232,442 13,518,009 - 13,518,009
Management and general 1,712,126 - 1,712,126 1,589,963 - 1,589,963
Fundraising 626,107 - 626,107 767,432 - 767,432
Total expenses 14,570,675 - 14,570,675 15,875,404 - 15,875,404

NET ASSETS
Beginning of year $1,300,609 $173,795 $1,474,404 $1,300,609 $289,072 $1,589,681
End of year $1,371,248 $347,105 $1,718,353 $1,371,248 $48,341 $1,819,589

2011-2012
2012
Board of Directors
and staff

CRLA BOARD OF DIRECTORS
Adrian S. Andrade
Chairperson
Brian Muntha
Vice Chairperson
Dee Schilling
Secretary
Nettie Amey
Miguel Baex
Manuel Barrera
Rudy Cardenas, Jr.
Ann M. Cerney
Clare M. Conk
Roberto de la Rosa
Ex-Dir.
Graciela E. Zavala
Laura Yrigollen
Antonio Valladolid
Teresa Valencia
Juan Torres
Isidoro Romero
Teresa Garza
Teresa Barcellos
EXECUTIVE STAFF
José R. Padilla
Executive Director
Bill Hoerger
Dir. of Lit. Advoc. & Training

Marlene Dutt
Asha McGarrell
Regina Feliciano
Patricia Hernandez
LITIGATION UNIT
Gladys Briscoe
Dee Filicia

LGBT PROGRAM
Daniel Torres, Dir.

IT DEPARTMENT
Joshua Leong, Dir.
Felix Hernandez
Marques Varnado

INDIGENOUS PROGRAM
Jeff Ponting, ex-Dir.

COACHELLA
Rosalia Castro, Dir.
Arturo Rodriguez, ex-Dir.
Megan Beaman
Emanuel Benitez
Ruth Estrada
Blaz Gutierrez
Carmen Lopez-Rodriguez
Laura Massie
Lorena Martinez
Cristina Mendez

DELANO
Timothy McKinley, Dir.
R. Timara Arancibia, ex-Dir.

LECTION UNIT
Elizabeth Aakhus
Pauline Lara
Petra Martinez
Oscar Teran

EL CENTRO
Kate Hegé, Dir.
Beatriz Garcia, ex-Dir.

Maria Guadalupe Castro
Maru Guerena
Rosa Madueno
Lupe Quintero
Veronica Tamayo

FRESNO
Felicia Espinosa, Dir.
Phoebe Seaton, Dir.
Laura Berumen
Estella Cisneros
Ruby Renteria
Ephraim Camacho
Kirby Canon
Cresencia Cruz
Eloise Esmal
Olivia Faz
Veronica Garibay
Irmá Luna
Elizabeth Trujillo
Norma Ventura
Ashley Wener

LAMONT
Fausto Sanchez

MADEIRA
Baldwin Moy, Dir.
Angelica Cuevas
Angela Lozano
Gloria Medina

MARYSVILLE
Vicki Cody, Dir.
Dylan Saake, ex-Dir.
Colin Bailey
Angela Breining
Kara Brodfuehrer
Candice Coolidge
Carmen Franklin
Sonia Garibay

MAYDOL SE ROPE
Gabriela Vega

SALINAS
Elena Dineen, Dir.
Michael Marsh, Dir.
Mariano Alvarez
Victoria Canepa
Hector De La Rosa
Lisel Holdenried
Maureen Keffer
Sarah Martinez
Anna Leah Rick
Teri Scarlett
Maria Serena
Maria Elena Hernandez
Irmá Huerta-Ramirez
Angeles Jimenez
Jesus Lopez
Jeanette Pantoja

SAN LUIS OBISPO & PASO ROBLES
Michael Blank, Dir.
Myrna Alvarez
Susan King
Ruth Parker-Angulo

SANTA BARBARA
Kirk Ah-Tye, Dir.
Blanca Rosa Avila

SANTA CRUZ
Irish Tapia

SANTA MARIA
Jeanne Barrett, Dir.
Mary Jacka
Teresa Martinez
Jennifer Perez
Sylvia Torres
Irmá Trejo

SANTA ROSA OFFICE
Jeffery Hoffman, Dir.
Hilda Cisneros
Patricia Fink
Monica Guzman
Robert Lotero
Lorenzo Oropeza
Dulce Leal Romero
Alfredo Sanchez

STOCKTON
Tabinda Riaz, Dir.
Marcela Ruiz, Dir.
Blanca Banuelos, Dir.
Martha Acevedo
Cecilia Arredondo
Kristina Burrows
Rosa María Calvalho
Cynthia Chagolla
Sylvia Escobar
Joana Homing
Preet Kaur
Alicia Robertson
Karen Smith
Monica Sousa
Esmeralda Zendejas

WATSONVILLE
Gretchen Regenhardt, Dir.
Shirley Conner
Janet Dollar
Phyllis Katz
Judy Vazquez

ILLUSTRATIONS
ILLUSTRATION CREATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION MANAGEMENT
ILLUSTRATION OVERSIGHT
ILLUSTRATION SUPPORT
ILLUSTRATION STRATEGY
ILLUSTRATION BUSINESS
ILLUSTRATION LEADERSHIP
ILLUSTRATION STRATEGIC
ILLUSTRATION PLANNING
ILLUSTRATION EXECUTION
ILLUSTRATION MANAGEMENT
ILLUSTRATION SUPPORT
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
ILLUSTRATION CONSULTATION
ILLUSTRATION DESIGN
2013 CRLA OFFICES

SAN FRANCISCO (Administrative Only)
José R. Padilla, Executive Director
631 Howard Street, Suite 300
San Francisco, CA 94105-3907
TEL (415) 777-2752
FAX (415) 543-2752
jpadilla@crla.org
www.crla.org

COACHELLA
Rosalio Castro, Dir.
1460 6th Street
P. O. Box 35
Coachella, CA 92236
(760) 398-7264/7261
FAX (760) 398-1050

DELANO
Timothy McKinley, Dir.
601 High St., Ste C
Delano, CA 93215
(661) 725-4350 9am-4pm
FAX (661) 725-1062

EL CENTRO
Kate Hege, Dir.
449 Broadway
El Centro, CA 92243
(760) 353-0220
FAX (760) 353-6914

FRESNO
Felicia Espinosa, Dir.
2115 Kern Street, Suite 370
Fresno, CA 93721
(559) 441-8721
FAX (559) 441-8443

HOLLISTER (Intake on Thurs. Only)
310 4th Street
Hollister, CA 95023
(831) 724-2253

LAMONT
9715 Main Street
Lamont, CA 93241
(661) 845-9066/4965

LOS ANGELES (Administrative Only)
714 W. Olympic Blvd., Ste 450
Los Angeles, CA 90015
(213) 361-8208

MADERA
Baldwin Moy, Dir.
126 North “B” Street
Madera, CA 93638
(559) 674-5671
FAX (559) 674-5674

MARIPOSA
Christy, Dir.
511 “D” Street
P.O. Box 2600
Mather, CA 95655
(209) 348-1911
FAX (209) 348-1910

MAYO
Andrews Garcia, Dir.
P.O. Box 1561
Oxnard, CA 93032
(805) 486-1068
FAX (805) 483-0535

OXNARD, MIGRANT
Monica de la Hoya, Dir.
338 South “A” Street
Oxnard, CA 93030
(805) 483-8083
FAX (805) 483-0535

OXNARD, BASIC
Elena Dineen, Dir.
3 Williams Road
Salinas, CA 93905
(831) 757-5221
FAX (805) 483-6212

SALINAS, BASIC
Michael Marsh, Dir.
3 Williams Road
Salinas, CA 93905
(831) 757-5221
FAX (831) 757-6212

SALINAS, MIGRANT
Teresa Martinez, Dir.
22 N. Milpas Street, Ste. F
Santa Barbara, CA 93103
(805) 963-5982

SANTA BARBARA
Teresa Martinez, Dir.
22 N. Milpas Street, Ste. F
Santa Barbara, CA 93103
(805) 963-5982

SANTA CRUZ
Teresa Martinez, Dir.
510 Soquel Ave, Suite D
(831) 458-1089
FAX (831) 458-1140

SANTA MARIA
Jeannie Barrett, Reg. Dir.
Philip Bertenthal, Dir.
2050 “G” South Broadway
Santa Maria, CA 93454
(805) 922-4563
FAX (805) 928-0693

SANTA ROSA
Jeffrey Hoffman, Dir.
1260 N. Dutton Ave, Suite 160
Santa Rosa, CA 95401
(707) 528-9941
FAX (707) 528-0125

STOCKTON
Tabinda Riaz, Dir.
Blanca Bahuelos, Dir.
Marcela Ruiz, Deputy Dir.
145 E. Weber Avenue
Stockton, CA 95202
(209) 946-0605
FAX (209) 946-5730

VISTA
Prairie Bly, Dir.
640 Civic Ctr. Dr., #108
Vista, CA 92084
(760) 724-2253
FAX (760) 966-0291

WATSONVILLE
Gretchen Regenhardt, Reg. Dir.
21 Carr Street
Watsonville, CA 95076
(831) 724-2253
FAX (831) 724-7530

HOW TO GIVE TO CRLA

VISIT WWW.CRLA.ORG
TO MAKE A DONATION ONLINE

CREDITS
Design: LaserCom Design
Printing: Trade Lithography
Photos: David Bacon and CRLA archives
Writers: Austin Cummings, Dolores Garay, Kim Jones, Mike Courville, Karen Topakian

Cover Artwork: “Spinach Harvest”
“Cauliflower Harvest”
“Grape Harvest”
by Jay Mercado
www.jaymercado.com

California Rural Legal Assistance, Inc.
631 Howard Street, Suite 300
San Francisco, CA 94105-3907

RETURN SERVICE REQUESTED

California Rural Legal Assistance, Inc.

CELEBRATE
Rising Towards Justice

Los Angeles Tardeada
SATURDAY, SEPTEMBER 28

San Francisco Fiesta
TUESDAY, NOV 5

join us!

visit www.crla.org to buy your event tickets!